

## 1. Organization of the Integrity and Ethical Management Committee

The members of the Committee shall perform their duties with the duty of care of a good administrator and in good faith, and shall be accountable to the Board of Directors. All proposals and recommendations made by the Committee shall be submitted to the Board of Directors for deliberation. The duties and responsibilities of the Committee include the following:

- (1) Assisting in integrating integrity and ethical values into the Company' s business strategies, and formulating relevant anti-fraud and preventive measures to ensure ethical management in compliance with applicable laws and regulations.
  - (2) Establishing programs to prevent unethical conduct, and formulating standard operating procedures and codes of conduct related to job responsibilities under each program.
  - (3) Planning the internal organizational structure, staffing, and allocation of duties, and establishing checks-and-balances and mutual supervision mechanisms for business activities with higher risks of unethical conduct within the scope of operations.
  - (4) Promoting and coordinating education and training on integrity and ethical management policies.
  - (5) Planning and implementing a whistleblowing system to ensure its effective operation.
  - (6) Assisting the Board of Directors and management in reviewing and evaluating the effectiveness of preventive measures established for ethical management, and conducting regular assessments of compliance with relevant operational processes, with reports duly prepared.
- The Company' s **Integrity and Ethical Management Committee** was established on **May 30, 2022**, and originally consisted of **three members**. °
  - The term of office of the **second-term Committee** is from **May 22, 2025 to May 21, 2028**, and the Committee consists of **four members**. °

## 2. Disclosure of Independent Directors, Their Professional Qualifications, and Independence Information

Name / Condition	Professional qualifications and experience	Information on the independence of independent directors	Number of independent directors concurrently serving as other public offering companies
Independent Director: Zhang Rong Ming (Note 2)	Master of Accounting, University of Oklahoma (City), USA Certified Public Accountant of Qinye Zhongxin United Accounting Firm	<ol style="list-style-type: none"> <li>1. Whether the undersigned, their spouse, or relatives within the second degree of kinship are serving as directors, supervisors, or employees of the Company or its affiliated enterprises: No.</li> <li>2. The number and proportion of the Company's shares held by the undersigned, their spouse, or relatives within the second degree of kinship (or in the name of others): None.</li> <li>3. Whether the undersigned is serving as a director, supervisor, or employee of any company that has a specific relationship with the Company: No.</li> <li>4. The amount of remuneration received from providing business, legal, financial, accounting, or other services to the Company or its affiliated enterprises in the past 2 years: None.</li> </ol>	1
Independent Director: Xue Rong Sheng (Note 2)	MBA from the University of Leicester, UK TSMC director Consultant of United Renewable Energy Co., Ltd.		-
Independent Director: Guo Zi Hong (Note2)	Associate Professor, Master's Program in Hakka Cultural Industry, National Pingtung University Ph.D. in Business Administration, National Taipei University Assistant Professor, Department of Marketing and Distribution Management, National Pingtung University Assistant Professor, Department of Business Administration, Kainan University Lecturer, Department of Business Administration, Tolin Institute of Technology Manager, Tronweb International Investment Co., Ltd. Chairman, GoFast Network Technology Co., Ltd. Manager, E-commerce Department, Solomon Technology Corporation Specialist, Information Technology Division, Institute for Information Industry (III)		-

Name	Condition	Professional qualifications and experience	Information on the independence of independent directors	Number of independent directors concurrently serving as other public offering companies
Independent Director: Sheng-Hao Hung (Note2)		Bachelor of Science in Chemistry, National Taiwan University Master of Science in Environmental Engineering, National Taiwan University Master of Laws (LL.M.) in Science and Technology Law, National Tsing Hua University Attorney-at-Law, Zhi-Xin Law Firm		

Note1 : None of the circumstances specified in Article 30 of the Company Law .

Note2 : Concurrently serves as a member of the Remuneration Committee, Audit Committee, and Integrity Management Committee.

### 3. Annual Key Focus Areas of the Integrity and Ethical Management Committee

The functions of the Company' s Integrity and Ethical Management Committee are to assist the Board of Directors and management in reviewing and evaluating the effectiveness of preventive measures established for ethical management, and to conduct periodic assessments of compliance with relevant business processes.

The Committee shall convene at least two meetings each year, and may convene meetings at any time as necessary. The Committee shall submit its recommendations to the Board of Directors for reference in decision-making.

### 4. Meetings and Evaluations of the Integrity and Ethical Management Committee in the Most Recent

Year :

Date	Term	Content	Resolution
2022.06.15	The 1st meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2022.	Approved with no objections from the attending committee members.
2022.12.26	The 2nd meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Execution Status of the Integrity Management Plan for the Year 2022.	Approved with no objections from the attending committee members
2023.06.02	The 3rd meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2023.	Approved with no objections from the attending committee members.
2023.12.25	The 4th meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Execution Status of the Integrity Management Plan for the Year 2023.	Approved with no objections from the attending committee members
2024.03.13	The 5th meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2024.	Approved with no objections from the attending committee members
2024.12.25	The 6th meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Execution Status of the Integrity Management Plan for the Year 2024.	Approved with no objections from the attending committee members
2025.03.04	The 7th meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2025.	Approved with no objections from the attending committee members
2025.12.26	The 1th meeting of the 2st session of Integrity Management Committee Meeting Integrity Management Committee.	Execution Status of the Integrity Management Plan for the Year 2025.	Approved with no objections from the attending committee members

