

1. Board of Directors Structure

The Company has a Board of Directors consisting of seven directors (including four independent directors), who are elected by the shareholders' meeting from among persons with legal capacity.

Each director serves a three-year term and exercises their powers and duties in accordance with applicable laws and regulations, the Articles of Incorporation, and resolutions of the shareholders' meeting. °

2. Directors and Independent Directors: List, Professional Qualifications, and Independence

Name	Condition	Professional qualifications and experience	Information on the independence of independent directors	Number of independent directors concurrently serving as other public offering companies
Chairman: Zheng Shi Zhi		Kainan School of Management EMBA President of DTECH	Not applicable	-
Director: Chen Xin Huan		Department of Mechanical Engineering, Chien Hsin University of Science and Technology Engineering consultant of DTECH		-
Director: Li Lai Ming Zhu		Bachelor of Industrial Engineering, Chung Yuan Christian University ChenFull International Co., Ltd. Financial and Accounting Manager and Spokesperson Arima Optoelectronics Corporation, Financial and Accounting Manager and Spokesperson Dtech inc , Vice General Manager of Administrative Management Center		-
Independent Director: Zhang Rong Ming (Note 2)		Master of Accounting, University of Oklahoma (City), USA Certified Public Accountant of Qinye Zhongxin United Accounting Firm	1. Whether the undersigned, their spouse, or relatives within the second degree of kinship are serving as directors, supervisors, or employees of the Company or its affiliated enterprises: No.	1
Independent Director: Xue Rong Sheng (Note 2)		MBA from the University of Leicester, UK TSMC director Consultant of United Renewable Energy Co., Ltd.		-

<p>Independent Director: Guo Zi Hong (Note2)</p>	<p>Associate Professor, Master' s Program in Hakka Cultural Industry, National Pingtung University Ph.D. in Business Administration, National Taipei University Assistant Professor, Department of Marketing and Distribution Management, National Pingtung University Assistant Professor, Department of Business Administration, Kainan University Lecturer, Department of Business Administration, Tolin Institute of Technology Manager, Tronweb International Investment Co., Ltd. Chairman, GoFast Network Technology Co., Ltd. Manager, E-commerce Department, Solomon Technology Corporation Specialist, Information Technology Division, Institute for Information Industry (III)</p>	<p>2. The number and proportion of the Company's shares held by the undersigned, their spouse, or relatives within the second degree of kinship (or in the name of others): None.</p> <p>3. Whether the undersigned is serving as a director, supervisor, or employee of any company that has a specific relationship with the Company: No.</p> <p>4. The amount of remuneration received from providing business, legal, financial, accounting, or other services to the Company or its affiliated enterprises in the past 2 years: None.</p>	<p>-</p>
<p>Independent Director: Sheng-Hao Hung (Note2)</p>	<p>Bachelor of Science in Chemistry, National Taiwan University Master of Science in Environmental Engineering, National Taiwan University Master of Laws (LL.M.) in Science and Technology Law, National Tsing Hua University Attorney-at-Law, Zhi-Xin Law Firm</p>		

Note1 : None of the circumstances specified in Article 30 of the Company Law °

Note2 : Concurrently serves as a member of the Remuneration Committee, Audit Committee, and Integrity Management Committee.

3. [Directors and supervisors attend \(represent\) the board of directors \(See the Public Information Observatory\)](#)

4. [Training status of directors and supervisors \(See the Public Information Observatory\)](#)

5. Diversity and independence of the board of directors

(1). Board Diversity: The Company has established a Corporate Governance Best Practice Principles, which explicitly set forth a policy on board diversity. The Company's Board of Directors consists of seven directors. Among them, six directors possess professional expertise and work experience required for the Company's operations, including VOCs engineering, technology, marketing management, legal affairs, and corporate operations. Two directors have financial and accounting expertise. In terms of age distribution, there are two directors aged 51–60, three directors aged 61–70, and two directors aged 71–80. The Company has established specific management objectives for its board diversity policy, and the current composition of the Board demonstrates the achievement of such objectives.

Management Objective	Status of Achievement	Reasons and Measures Adopted
The number of directors concurrently serving as company managers shall not exceed one-half of the total number of board seats	Achieved	Not applicable
The Board of Directors shall include at least one female director	Achieved	Not applicable
More than one-half of the independent directors shall not serve more than three consecutive terms	Achieved	Not applicable
Female directors shall account for at least one-third of the board seats	Not Achieved	All current directors are distinguished professionals from industry and academia. Female directors currently account for 14% (one director) , which does not meet the gender diversity target. The Company places great importance on gender equality in board composition and will actively seek suitable candidates in the future to increase the number of female directors.

(2). Board Independence: The Company's Board of Directors consists of seven directors, including four independent directors, representing 57% of the Board. There are two directors who are employees of the Company, while non-employee directors account for 29% of the Board. There are no familial relationships among the directors.

In addition, none of the independent directors, their spouses, or their relatives within the second degree of kinship serve as directors, supervisors, or employees of the Company or its affiliated enterprises. The Company is committed to continuously maintaining the independence of its Board of Directors.

(3). Implementation of Board Diversity Policy:

Title	Chair Man	Director	Director	Independent Director	Independent Director	Independent Director	Independent Director
Name	Zheng Shi Zhi	Chen Xin Huan	Li Lai Ming Zhu	Zhang Rong Ming	Xue Rong Sheng	Guo Zi Hong	Sheng-Hao Hung
Nationality	R.O.C	R.O.C	R.O.C	R.O.C	R.O.C	R.O.C	R.O.C
Gender	Male	Male	Female	Male	Male	Male	Male
Term of Independent Directors				3 Years	3 Years	3 Years	3 Years
Age	71-80	61-70	61-70	61-70	71-80	51-60	51-60
Serve as an employee of the company	√		√				
Industry experience, professional ability							
Management	√	√	√			√	
Leadership	√	√	√				
Technology and Industry Knowledge	√	√	√		√		√
Accounting			√	√			

6. Powers and Responsibilities of the Board of Directors

Duties and responsibilities are exercised in accordance with the scope of authority as prescribed in the Rules of Procedure for

Board Meetings •