Desiccant Technology Co., Ltd.
2025 Annual General Meeting Notice
(Summary Translation)

- The 2025 Annual General Meeting will be held at 10:00 AM on Thursday, May 22, 2025 at 17F., No. 88, Jhongshan Rd., Jhongli Dist., Taoyuan City (Main Conference Room)

1. Report Items

(1) The Company's 2024 operating report.

(2) 2024 audit Committee's review of the financial statements and reports.

(3) Proposal for employee compensation and director's remuneration distribution for 2024.

2. Approval Items

(1) Approval of the operating report and financial statements for 2024.

(2) Proposal for profit distribution for 2024.

3. Discussion Items

(1) Proposed amendments to the Company’s regulations.

(2) A new plan for the expansion of funding.

(3) Proposed a revision of the Company's "Director Election Rules".

4. Election

(1) The Company’s comprehensive re-election of directors (including independent directors).

5. Other Discussion

(1) Lifting the non-competition restriction of new directors.

6. Extraordinary Motions

- The Company’s board of directors has approved the 2024 earnings distribution as follows:
  The cash dividend of NT$ 172,260,000 is approximately NT$ 4.5 per share.

- The Stakeholders meeting has approved the 2024 earnings distribution as follows:
  A stock dividend of NT$ 38,280,000 is approximately NT$ 1.0 per share.

Board of Directors
Desiccant Technology Co., Ltd.