

The board of directors appointed Ms. Li Lai Ming Zhu, the Vice President of the Administration and Management Center, as the governance director of the company, responsible for governance-related matters, including handling board meetings, audit committee meetings, compensation committee meetings, and shareholder meetings in accordance with the law; assisting directors in their appointment and continuing education; and assisting directors in compliance with laws and regulations.

In 2024, the corporate governance department performed its executive duties as follows: assisting the chairman in organizing six board meetings, six audit committee meetings, four remuneration committee meetings, and the annual shareholders' meeting. The department provided continuous education information to directors and promptly addressed any requests or inquiries from the board members.

The governance director of the company's continuing education status :

Title	Name	Training Institution	Course	Date	Hour	Meet Requirement
Governance Director	Li Lai Ming Zhu	Chinese Corporate Governance Association	Board Performance and Effectiveness Evaluation from the Perspective of Directors and Supervisors	2024/3/13	3	Yes
		Chinese Corporate Governance Association	CDP Taiwan Conference / Promoting a New Carbon Era with Sustainable Knowledge	2024/3/22	3	Yes
		Securities and Futures Institute	2024 Insider Trading Prevention Seminar	2024/9/20	3	Yes
		Taiwan Stock Exchange	Taiwan Capital Market Growth Summit	2024/9/30	3	Yes

		Chinese Corporate Governance Association	TCFD & SBTi Development Trends and Directors' Duties	2024/11/12	3	Yes
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