



## Supplier Management

Suppliers are important partners of our company. In addition to ensuring the quality, delivery time, and price of supplier products, they also supervise the safety of contractors who undertake our company's projects or operations, jointly implement environmental protection, improve safety and health, and value human rights, in order to fulfill corporate social responsibility together.

## Supplier Policy

Our company has developed "Supplier Management Procedures" and "Procurement Management Procedures" to cooperate and increase added value, establish a solid supply chain, and promote environmental friendliness and sustainable issues, in order to establish a sustainable supply chain.

- Quality Management

We form a supplier evaluation team to evaluate supplier product quality based on delivery defect rate. °

- Delivery Time

We choose suppliers who are creditable and reliable to ensure timely delivery and shorten delivery time.

- Service

Suppliers provide prompt quotations, complete documentation, and deliver products that meet the required quality, with high cooperation.

- Sustainability

Important suppliers are required to sign a commitment letter. Every year, we ask suppliers to complete a sustainability questionnaire. We promote supplier behavior guidelines to fulfill corporate social responsibility together.

## Supplier Management Implementation

Annual Supplier Evaluation:

- In 2023, the company conducted an evaluation of 158 suppliers, and most of them received an "A" grade, indicating that they met the evaluation criteria for quality, service, and delivery. No suppliers were identified as requiring suspension of procurement or requiring guidance for improvement and follow-up.
- The company encourages suppliers to obtain certifications in areas such as environmental protection, occupational safety and health, and labor rights. If a supplier obtains certifications such as OHSAS 18001 occupational safety and health management system, ISO 45001 occupational safety and health management system, ISO 14001 environmental certification, or AED safety certification, they will receive additional points as a guiding and requirement mechanism for suppliers to comply with.



#### Supplier Commitment:

- Suppliers with an annual transaction amount of over 5 million are considered important suppliers and are required to sign a supplier commitment form with the company.
- In 2023, 26 suppliers were required to sign the supplier commitment form, and all 26 have signed, resulting in a 100% signing rate.

#### Supplier Self-Assessment Questionnaire:

- In order to better understand the sustainable development of suppliers in areas such as the environment, society, and governance, the company developed and completed a sustainable survey questionnaire in 2023. In 2024, the questionnaire will be distributed to suppliers with transactions for that year to obtain their feedback. Based on the self-assessment results, the company will evaluate the suppliers' understanding and management level of sustainable management and promote the supplier code of conduct.

#### Supplier Code of Conduct:

- The company places high emphasis on social responsibility, environmental protection, business ethics, and management, and therefore expects suppliers to adopt similar standards. Thus, the company has established a supplier code of conduct. ◦