

Promotion of sustainable development implementation status and differences in sustainable development practice

guidelines with listed and OTC companies and the reasons. :

Item	Status(註1)			Differences and ways to improve
	Y	N	Note(註2)	
I、Has the company established a governance framework to promote sustainable development, set up a specialized unit (or assigned responsibilities) to promote sustainable development, and authorized senior management to handle it, with supervision from the board of directors?	✓		Our company established the ESG Sustainable Development Promotion Team on March 14, 2023, with the General Manager responsible for planning, promoting, and overseeing sustainability-related issues. We are dedicated to the implementation of sustainable development.	In the future, we will consider establishing a committee based on regulatory requirements.
II、Has the company conducted risk assessments on environmental, social, and governance issues related to the company's operations based on the principle of materiality, and established relevant risk management policies or strategies? (Note 2)		✓	Although our company has not yet met the threshold for preparing a sustainability report, our management team continues to promote the direction of corporate governance and sustainable environmental development. °	We will consider setting up such a position in the future based on legal requirements or the actual needs of the company.
III、Environmental Issues (1) Has the company established an appropriate environmental management system based on its industry characteristics?	✓		(1) The company has maintained the working environment and natural environment in accordance with labor health and safety regulations, waste disposal laws, and other regulations.	No significant differences.

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(2) Is the company committed to improving energy efficiency and using renewable materials with low environmental impact?	✓		(2) The company is committed to improving energy efficiency. In 2022, the average energy efficiency per unit of revenue decreased by 15% compared to the previous year (2021). Additionally, our products primarily utilize steel as the main raw material, which can be recycled and reused upon disposal. Furthermore, our product designs adhere to concepts such as circular regeneration and energy conservation, aiming to minimize the environmental impact.	No significant differences.
(3) Has the company assessed the potential risks and opportunities of climate change to its present and future operations, and taken measures to address climate-related issues?	✓		(3) Our company's product features are focused on reducing air pollution, minimizing VOCs emissions. We continuously strive towards various product development strategies for air quality control, improvement, and energy conservation. The issue of climate change has led to increased emphasis on environmental protection, energy efficiency, waste reduction, and achieving net-zero emissions in government policies and private enterprises. This presents favorable opportunities for promoting our products and contributes to	No significant differences.

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(4) Has the company compiled data on greenhouse gas emissions, water usage, and total waste production for the past two years, and developed policies for energy conservation, greenhouse gas reduction, water usage reduction, or other waste management?	✓		<p>our future business prospects.</p> <p>(4) According to the statistics, our company's Zhongli office and Longtan factory area consumed 401,440 and 344,960 kWh of electricity in the years 2022 and 2021, respectively. The water usage was 5,522 and 4,257 cubic meters, while the oil consumption was 241,441 and 199,888 liters. The total amount of waste generated was 24,610 and 37,370 kilograms. These figures resulted in carbon emissions of 775,638 and 646,753 kilograms, excluding emissions from simple tap water.</p> <p>To promote energy efficiency and carbon reduction, our company has implemented measures such as using energy-saving lighting fixtures and conserving water and electricity usage.</p>	The greenhouse gas emissions of our company have not been verified externally and are currently based on self-management statistics.
IV. Social Issues				
(1) Has the company developed management policies and procedures in accordance with relevant laws and international human rights conventions?	✓		(1) Our company has established a human rights policy in accordance with relevant regulations and international human rights conventions. It	No significant differences

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(2) Has the company established and implemented reasonable employee welfare measures (including salary, leave, and other benefits), and appropriately reflected business performance or results in employee salaries?	✓		has been published in the Corporate Social Responsibility section of our company's website.	No significant differences
			(2) Our company has established relevant personnel management regulations that comply with the labor standards set forth in the Labor Standards Act. We have also set up a Welfare Committee, which is elected by the employees, to handle various welfare matters.	No significant differences
			Regarding our employee compensation policy, it mainly consists of three categories: salary, employee bonuses, and year-end bonuses. Salaries are determined based on individual positions and job levels and are fixed remuneration. Employee bonuses and year-end bonuses, on the other hand, are allocated based on the company's operational performance and achievements, in accordance with the company's bylaws or bonus allocation policies. The subsequent distribution to employees takes into account individual capabilities, contributions to the company, and overall performance. The remuneration of employees is appropriately	No significant differences

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(3) Does the company provide employees with a safe and healthy working environment, and regularly conduct safety and health education for employees?	✓		reflected based on the company's operational performance or achievements. (3) The company has obtained ISO 45001 occupational health and safety management certification. Regular safety and health information and fire education training are carried out to reduce losses from work injuries and disasters.	No significant differences. The social responsibility policy has not yet been incorporated into the contract with the suppliers. In the future, the company will consider establishing relevant policies according to its needs.
(4) Has the company established an effective career development and training plan for employees?	✓		(4) The company encourages employees to pursue further education and provides subsidies for tuition fees when necessary. The company also has established the "Education and Training Management Regulations" to plan relevant training courses for employees.	
(5) Regarding issues such as customer health and safety, customer privacy, marketing and labeling of products and services, does the company comply with relevant laws and international standards, and develop related policies and complaint procedures to protect consumer or customer rights?	✓		(5) Our company specializes in industrial equipment, and our main target customers are production manufacturers rather than general consumers. Our products adhere to the concepts of environmental protection, energy efficiency, waste reduction, and recycling. All of our products undergo customer certification and are tailored to meet specific customer requirements.	

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(6) Has the company established a supplier management policy that requires suppliers to follow relevant regulations regarding environmental protection, occupational safety and health, or labor rights, and monitors their implementation?			<p>We prioritize customer needs and develop products accordingly.</p> <p>(6) Our company has established a Supplier Code of Conduct, which requires suppliers to adhere to relevant standards in environmental protection, occupational health and safety, and labor rights. In order to better understand the sustainable development practices of our suppliers in terms of environment, society, and governance, we have developed a sustainability survey questionnaire in 2022. We plan to distribute this questionnaire to our suppliers who have had transactions with us during the year 2023. By evaluating the self-assessment results, we aim to assess suppliers' awareness and level of sustainable management. This process also serves as a means to promote and reinforce compliance with our Supplier Code of Conduct.</p>	
V. Has the company referred to international standards or guidelines for preparing non-financial reports such as corporate social responsibility reports? Has the aforementioned report obtained a reliable or assured opinion from a third-party verification unit?		✓	Our company has not reached the threshold for preparing a sustainability report.	At present, we have not prepared a sustainability report. In the future, we will formulate relevant policies based on laws and regulations and the needs of the company.

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VI. If the company has its own sustainable development guidelines in accordance with the "Practical Guidelines for Sustainable Development of Listed and Over-the-Counter Companies," please describe the differences between its operation and the established guidelines:				
Our company has already established the "Practical Guidelines for Corporate Social Responsibility," and the management team is continuously promoting corporate governance and sustainable environmental development.				
VII, Other important information that helps to understand the implementation of sustainable development:				
Company's performance in environmental protection: Our company is a professional company that handles VOCs (volatile organic compounds), process exhaust gas treatment, and pollution prevention and control equipment R&D. Our core value is green ecology, and environmental protection is our top priority. Achieving an increase in R&D product effectiveness is the greatest benefit to environmental protection.				
Company's performance in safety and health: Every year, our company sends personnel to designated institutions appointed by the competent authority to participate in labor safety and health education and training to ensure that safety and health concepts are deeply rooted in all operational aspects.				
Social care: Our company encourages colleagues to participate in social care together. We assist Pingtung Prison in setting up kitchen waste recycling equipment through industry-academia cooperation, using ecological recycling of kitchen waste to achieve waste reduction and carbon reduction goals.				

Note 1: If "Yes" is selected, please explain the important policies, strategies, measures, and implementation status adopted. If "No" is selected, please explain the reasons and describe the plan to adopt relevant policies, strategies, and measures in the future.

Note 2: If the company has already prepared a Corporate Social Responsibility Report, the method of accessing the report and the corresponding page numbers can be used instead.

Note 3: "Significant principles" refer to environmental, social, and corporate governance issues that have a significant impact on the company's investors and other stakeholders.