

## 1. Principles of Intellectual Property Management

- Value one's own intellectual property and respect the intellectual property of others.
- Regulate the scope of application of intellectual property management plans, principles of intellectual property ownership, protection, and use.

## 2. Patent Management

- The patent management strategy considers both quality and quantity, and is implemented through patent search, incentive systems, education and training to ensure the company's R&D results, establish a patent portfolio, and ensure operational freedom.
- The R&D department is responsible for technology development, and internal review and external patent law firms are engaged to assist in patent application related matters.

## 3. Trademark Management

- The company and its subsidiaries should use the registered trademarks of the company and its subsidiaries on goods, documents, advertisements, and websites related to the company's business.
- Registering and obtaining trademark rights protects the company's fair and stable market competition, strengthens the identification of the company's products and services, and prevents unfair competition.

## 4. Implementation

- Regularly inventory the status of patent applications for group products.
- Develop an intellectual property rights management method that combines R&D and business objectives.
- Periodically review patent gazettes to avoid intellectual property disputes and reduce obstacles to technology development.
- Encourage colleagues to apply for patents for technological innovation.
- Regularly report intellectual property-related matters to the board of directors on an annual basis. The most recent reporting date was December 26, 2022.

## 5. Obtain a list of intellectual property and results

The latest reporting to the board of directors was on December 26, 2022, and the results were as follows:

Patents: 118 domestic, 89 international  
Trademarks: 2 domestic, 1 international.