

Desiccant Technology Co., Ltd.

Organizational Charter of the Integrity Management Committee

1. Purpose and Basis

In order to implement the company's policy of operating with integrity and actively prevent dishonest behavior, this Charter of the Integrity Management Committee (hereinafter referred to as "this Charter") is established by the company to be followed.

2. Number and Term of Office

- 2.1 The Integrity Management Committee shall be composed of at least three directors elected by the board of directors, of which a majority shall be independent directors.
- 2.2 The convener of the Integrity Management Committee shall be elected by the members and shall be an independent director, representing the Committee externally.
- 2.3 The term of office for directors who join the Integrity Management Committee shall be from the date of the board of directors' election, until the end of their term as a director, resignation from the Committee or directorship, or the date on which the board of directors elects a replacement director to the Committee, unless otherwise provided by law, the company's articles of incorporation or rules.

3. Scope of Application

The authority and related matters of the Integrity Management Committee shall be governed by the provisions of this Charter, except as otherwise provided by law or the articles of incorporation.

4. Authority of the Integrity Management Committee

In accordance with the authorization of the board of directors, the Integrity Management Committee shall faithfully perform the following duties with due care and report to the board of directors on a regular basis:

- 4.1 Assist in integrating integrity and moral values into the company's business strategy, and cooperate in establishing related anti-fraud measures in accordance with laws and regulations.
- 4.2 Develop plans to prevent dishonest behavior, and establish working standards and behavior guidelines for business operations within each plan.

- 4.3 Plan the internal organization, staffing, and responsibilities, and establish a mechanism for mutual supervision and balance for business activities with higher risks of dishonest behavior within the business scope.
- 4.4 Promote and coordinate the dissemination of the integrity policy and conduct training.
- 4.5 Plan the whistleblower system to ensure its effectiveness.
- 4.6 Assist the board of directors and management in verifying and evaluating the effectiveness of the anti-fraud measures established to implement integrity management, and regularly evaluate compliance with relevant business processes to prepare reports. °

5. Meeting and Notice of Meeting

- 5.1 The committee shall hold at least two meetings annually and may convene meetings as necessary.
- 5.2 The convener shall convene the committee meetings and act as the chair of the meeting. The notice of the meeting shall specify the purpose of the meeting and be sent to all committee members at least seven days in advance, except in the case of an emergency.
- 5.3 In the event that the convener is absent or unable to convene a meeting, he or she may designate another independent director as a proxy. If the convener fails to designate a proxy, the independent directors on the committee shall elect a proxy from among themselves.
- 5.4 Relevant materials shall be prepared for the committee members to refer to at the meeting.

6. Implementation of Resolutions

The company shall designate a department to assist the committee in its deliberations and to follow up on the implementation of the committee's resolutions and other related matters, and shall report to the committee on these matters.

7. Attendance and Resolution

- 7.1 A sign-in sheet shall be prepared for the attendance of the committee members, and shall be available for inspection.
- 7.2 Committee members shall attend the committee meetings in person. In the event that a committee member is unable to attend, he or she may appoint another committee member as a proxy. Participation in the meeting by video

conference shall be deemed as attendance in person.

- 7.3 When a committee member appoints another committee member as a proxy, a written authorization specifying the purpose of the meeting and the extent of the proxy's authority shall be issued for each meeting.
- 7.4 Resolutions of the committee shall require the affirmative vote of more than half of the members present. The results of the vote shall be reported on the spot and recorded.
- 7.5 A proxy may only be authorized by one committee member.

8. Meeting Minutes

- 8.1 The proceedings of this committee shall be recorded in minutes, which shall fully record the following items:
 - 8.1.1 The session and the time and place of the meeting.
 - 8.1.2 The name of the chairperson.
 - 8.1.3 The attendance of members, including the names and numbers of those present, absent, or excused.
 - 8.1.4 The names and titles of attendees.
 - 8.1.5 The name of the recorder.
 - 8.1.6 Reports.
 - 8.1.7 Discussion items: the methods and results of resolutions for each proposal, summaries of statements made by committee members, experts, and other attendees, and any opposing or dissenting opinions.
 - 8.1.8 Temporary motions: the name of the proposer, the methods and results of the resolution, summaries of statements made by committee members, experts, and other attendees, and any opposing or dissenting opinions.
 - 8.1.9 Other matters that should be recorded.
- 8.2 The attendance book of this committee is a part of the minutes and should be permanently retained.
- 8.3 The minutes shall be signed or stamped by the chairperson and the recorder, and within twenty days after the meeting, they shall be distributed to all members of the committee and listed as an important document of the company and be retained permanently during the company's existence.
- 8.4 The preparation and distribution of the first minutes may be carried out electronically.

9. Agenda

The agenda for the meetings of this committee shall be determined by the convener, and other members may also propose items for discussion by the committee.

10. Disclosure of interests and recusal

10.1 Members of this committee shall recuse themselves from any meeting agenda item in which they have a conflict of interest that may harm the company's interests.

10.2 If this results in the committee's inability to make a decision, the matter shall be reported to the board of directors, who will make the decision.

11. Use of company resources by the committee

11.1 During the meeting of this committee, the company's directors, relevant department managers, internal auditors, accountants, legal advisors, or other personnel may attend as non-voting members and provide necessary information.

11.2 The committee may appoint personnel from relevant professional organizations to provide professional consultation on matters related to Article 4, and the cost incurred shall be borne by the company.

12. Implementation of resolutions

The relevant executive work of the decisions made by this committee may be entrusted to the convener or other members of the committee to lead and oversee the department responsible for implementation, and they shall provide written or oral reports to the committee during the execution period. If necessary, they shall report to the committee for approval or reporting at the next meeting.

13. Others

Members of this committee shall perform their duties faithfully and with the diligence of a prudent manager and be responsible to the board of directors.

14. Establishment, Amendment, and Abolition

This regulation shall be implemented after being approved by the board of directors, and the same shall apply when amendments are made.